



## DEAR APPLICANTS, WELCOME TO LEUPHANA UNIVERSITY!

Leuphana is a young university that emphasizes innovation, rather than tradition. It aspires to create a stimulating space for collective search for knowledge and sustainable solutions. Our success is based on the creativity and energy of our professors and academic staff. We encourage researchers to cross disciplinary boundaries, take responsibility and impact society. We convey this understanding to our students in teaching, research projects and campus life.

At Leuphana, every course of study is built on a holistic approach. The emphasis is on socially relevant issues instead of subjects. For our students, this means engaging in different scientific approaches from day one.

The School of Humanities and Social Sciences continues an almost thirty-year tradition of teaching and research in cultural studies at Leuphana University of Lüneburg. At the school, more than one hundred scholars from disciplines such as art history, literary studies, media studies, philosophy, sociology, geography and history teach and conduct research in a total of five institutes. The school currently offers three majors ("Cultural Studies", "Studium Individuale", and "Digital Media") and four minors ("Philosophy", "Digital Media/ Information Technology and Culture", and "Studium Individuale") at Leuphana College and three master's degrees ("Critical Studies - Arts, Theory, History", "Media and Digital Cultures" and "Culture and Organization").







THE SCHOOL OF HUMANITIES AND SOCIAL SCIENCES AT LEUPHANA UNIVERSITY LÜNEBURG INVITE APPLICATIONS FOR THE FOLLOWING JUNIOR PROFESSORSHIP:

### TRANSCULTURAL ART HISTORY (W1)

Your research is inspired by perspectives from cultural studies and analysis ("Kulturwissenschaften") and focusses on questions of modern and/or contemporary art from a transcultural perspective. You concentrate on forms of artistic practices in the broadest sense as well as on their theoretical modeling and understand art history as part of a global entangled history. You will take up critical perspectives from, for example, Indigenous Studies, De- and Postcolonial Studies, Urban Studies, Design Studies, Black Studies, Gender or Queer Studies. You have a sound knowledge of the history, theory and practice of modern and contemporary art and consider contemporary developments within a broad historical horizon.

As an interdisciplinary researcher, you significantly contribute to the further development of the School of Humanities and Social Sciences and its research initiatives, especially to the DFG Research Training Group "Cultures of Critique" with an independent, original profile. Ideally, you already have experience in interdisciplinary research cooperation and in the acquisition of third-party-funded research projects.

For this position, we are seeking a committed early stage researcher who shows promise of excellence in teaching and research as well as unique ideas to impact their field and society. Your academic work gives evidence of innovative contributions to teaching and disciplinary research, your talent for cooperating with partners inside and outside academia and your strong commitment to interdisciplinary dialogue. You can prove your expertise with first relevant publications in national and international journals and publishers. Initial experience in acquiring third-party funded research projects is desirable. You have a very good proficiency in the English language and are able to conduct courses in English. If you do not have German language skills, you are willing to acquire them within a reasonable time frame.

As a junior professor, you are assigned to the Institute of Philosophy and Science of Art of the School of Humanities and Social Sciences.

Formal requirements according to § 30 of the Lower Saxony Higher Education Act (Niedersächsisches Hochschulgesetz - NHG) are a university degree your aptitude for teaching; and your ability to engage in independent academic research as demonstrated by the outstanding quality of your dissertation.







The junior professorship will be filled in accordance with the pay grade W1 and is initially limited to a period of three years. The position will be extended for an additional three years, subject to a positive academic evaluation (in accordance with the guidelines for the mid-term evaluation of junior professors of Leuphana University of Lüneburg). It is not possible to transfer the junior professorship to a permanent, lifelong professorship following the maximum six-year term.

At Leuphana University of Lüneburg you will find an academic community that is open to changes in perspective and cultivates the dialogue among the different disciplines as well as between research and practice. With spirit and initiative, we address the challenges of civil society in the 21st century. Pursuing our idea of liberal education, our students are enabled to think, question, and act upon it. Our professors foster the awareness of gender and diversity aspects in teaching as well as research.

For further information, please contact the dean of the school, Prof. Dr. Roberto Nigro (roberto.nigro@leuphana.de) or Prof. Dr. Beate Söntgen, Institute of Philosophy and Science of Art (beate.soentgen@leuphana.de).

Leuphana University is an equal opportunities employer. The university aims to increase its number of female professors. Qualified women are especially invited to apply.

Please submit your application (without submission of an application photo) consisting of the following materials in one PDF file: motivation letter, CV, copies of academic degrees. Please enclose the completed application form with your documents. Guidance on the required application materials can be found here.

Applications should be sent preferably by email using the keyword Transcultural Art History (W1) to beko@leuphana.de or to the President of Leuphana University Lüneburg, Post Box 2440, 21314 Lüneburg, Germany, by **January 8**, 2023. Please be aware that we cannot return application documents sent physically.

By submitting your application, you consent to your data being stored and processed for the purpose of the recruitment process. Please note our <u>Data Protection Notice for Applicants</u>.







# BECOMING A PROFESSOR AT LEUPHANA UNIVERSITY LÜNEBURG

#### YOUR APPLICATION

When applying for a professorship at Leuphana, please be aware that the formal requirements are prescribed by law and cannot be overruled by the selection committee. Your documents should provide a consise insight into your unique scientific profile and how you and your achievements will contribute to Leuphana University. The selection committee will review the three publications you hand in to identify their versatility and suitability for the position. These publications should be indicative for the scientific aptitude, quality and scope of the work. When studying the CV, the committee will take into account any circumstances that impede academic advancement, such as childbirth or care. Please do not include an application photo in your CV.

#### WE ARE SELECTING CAREFULLY

The appointment of a professor in Germany is a formal process that typically takes between 6 to 12 months and involves a number of steps. A selection committee (Berufungskommission) is established specially for the purpose of selecting the most promising candidates, it consists of professors, students, and scientific and administrative staff. The committee takes the time to review thoroughly the applications and publications and to invite the most suitable candidates to Leuphana. The meeting will include a personal interview, a scientific presentation and a test lecture. At that stage, the committee may also ask you to provide futher details such as research or teaching concepts. Usually, the best three candidates are then assessed by peers from other universities on the basis of the submitted application documents. Considering these assessments, the committee ranks the candidates according to suitability and recommends them for appointment. The list needs approval from the university boards: Department Council, University's Senate, Presidential Committee and Board of Trustees. Only then, the first candidate is invited to take up negotiations with regard to resources and remuneration, receiving a letter of appointment. Should the offer be turned down by one candidate, the following person on the list is contacted.

### **BEING A PROFESSOR IN GERMANY**

As a professor in Germany, you will be elevated to civil servant status if you meet the personal requirements (i.e. pass an official medical examination, provide a certificate of good conduct). This status is beneficial in terms of salary, pension, health insurance and employment security when compared to other academic employment. If the position you are applying for is not designated as temporary, appointment for life is intended after a probation period. The salary follows a state pay scheme (W-Besoldung), for full professors it allows for individual bonuses depending on their performance.

The civil service status is established not by an employment contract, but by a "certificate of appointment". If appointment as a civil servant is not possible, you will be employed under contract. A separate agreement between you and Leuphana, which is subject of the negotiation preceeding your appointment, will define the resources and services provided by the university as well as the contribution you will make to research, teaching and the development of Leuphana University.



